

Training at Marie Stopes

Background

Since its inception in 1988, Marie Stopes has grown rapidly and this has created a major challenge in terms of developing and continuously improving the skills of all team members. To do this, we established a training unit in 1996 to provide regular and needs-based training.



Over the last few years, MS has conducted and developed a substantial number of training programmes and training modules for the Directorate General of Family Planning, Ministry of Health and Family Welfare, NGOs and donor agencies.

As MS continued to expand, the need to maintain quality was paramount. To do this, MS developed a team of experienced trainers who could provide training on a variety of reproductive health issues. These were designed both in-house and with external technical assistance. As MS experience and reputation grew, the courses were open not only for other Marie Stopes International partners but also to other Bangladeshi and international organizations.

MSCS was awarded contracts to conduct training in RTI/STI syndromic case management, infection prevention, post abortion care, HIV/AIDS, adolescent friendly health services, male services, Violence Against Women.

In the recent past, MS has provided training to:

Directorate of Health and Family Planning.
UNFPA
UNICEF
IPPF (FPAN)
HASAB
Action Aid
Bangladesh Population and Health Consortium (BPHC)
Rural Service Delivery Partnership (RSDP)
Bangladesh Women's Health Coalition (BWHC)
Shakti Foundation
Marie Stopes (Nepal)
Marie Stopes (Myanmar)
Marie Stopes (Afghanistan)
ICDDR, B
Save The Children (USA)
BANDHU Social Welfare
Nari Maitree
Urban Primary Health Care Project (UPHCP)
CMES
Plan- Bangladesh
CARE Bangladesh

Training Team



The MS Training Team consists of one Training Manager and seven Training Officers led by one General Manager. The team includes experienced clinical trainers with in-country and international training on different areas of reproductive health. All of them have received formal Training of Trainers, and have been involved in training of doctors and paramedics and other reproductive health service providers.

RTI/STI session

Training facilities

The training sessions are held in air-conditioned, training rooms designed to ensure a comfortable environment and equipped with the necessary audio-visual facilities including slide and overhead projectors, multi-media projector, televisions and DVDs, with other ancillary training material like flip boards, flannel boards etc. There is arrangement for doing group work or individual work. Other logistical support is adequately and readily available.



Practical Training

All theoretical training is complemented by practical sessions where participants get the opportunity to practice the skills learnt in the classrooms. Marie Stopes Referral Clinics, Upgraded Mini-clinics, mini clinics and satellite clinics are used to provide the practical training. Marie Stopes makes all arrangement for transporting trainees to the practical training sites.

General Management session.

“Khanik”

Marie Stopes Dormitory

Marie Stopes has dormitory “Khanik” to provide residential facilities for the training participants. Khanik is 16-bedded dormitory. The dormitory is secured and comfortable.

Address: Marie Stopes Bangladesh
Khanik Marie Stopes Dormitory
Marie Stopes Clinic
360 Elephant Road, (opposite by Eastern Mollika)
(3rd Floor), Dhaka
Mobile: 0171-1695211, 0172-0216244

“Khanik” offers the best because the dormitory is:

- Comfortable
- Homely Atmosphere
- Centrally Located in Dhaka City
- Secured
- Lower Cost
- Catering Facilities

Satellite TV



Fees and Charge of Dormitory

Description	Unit/Duration	Amount (Taka)
Accommodation	Per day/Per bed (Non-AC)	400/- + 60.00 (15% Vat) =460.00
	Per day/Per bed (AC)	600/- + 90.00 (15% Vat) =690.00
For Food Services		
Breakfast : Standard	Person/day	80.00 + 12.00 (15% Vat) =92.00
Lunch: Standard Lunch	Person /day	200.00 + 30.00 (15% Vat) =230.00
Dinner: Standard	Person/day	200.00 + 30.00 (15% Vat) =230.00

Marie Stopes offers the following training courses.

1) Infection Prevention

Course Title: Infection Prevention
Duration: 2 Days
Time: 09 AM-05 PM

Course content:

- Importance of IP in Family Planning Services
- Disease transmission cycle
- Purpose of hand washing
- Decontamination
- Autoclaving
- High-level disinfections
- Sterilization
- Rationale of traffic patterns
- Waste disposal
- House keeping practices
- Changing attitudes/behavior and practices of Service Providers

Who Should Apply: Participants from Health/FP related organizations: Doctors, Counselors, Staff Nurse, Paramedics are encouraged to apply. Should have experience of working in the area of Reproductive Health and Family Planning.

Course Fee: TK. 3,000 per participant (Nonresidential)

2) Sexual Health Communication & Counseling (STI Counseling)

Course Title: STI Counseling
Duration: 3 Days
Time: 09 AM-05 PM

Course content:

- Communication
- Basic concepts, introduction and epidemiological aspects of STI/HIV/AIDS
- Risk Hierarchy
- Basic Counseling
- Client Provider Interaction
- Sex, Gender and Sexuality
- Psychosexual counseling
- Mobilizing communities
- Changing attitudes/behavior and practices of Service Providers
- Coaching on Counseling (Practice session)

Who Should Apply: Participants from Health/FP related organizations: Doctors, Counselors, Staff Nurse, Paramedics are encouraged to apply. Should have experience of working in the area of Reproductive Health and Family Planning.

Course Fee: TK. 3,500 per participant (Nonresidential)

3) Syndromic Case Management of RTI/STI

Course Title: Syndromic approach of RTI/STI
Duration: 5 Days
Time: 09 AM-05 PM

Course Contents

- Introduction and epidemiological aspects of RTI /STD
- Diagnostic approaches for managing RTI/STD and flow chart for syndromic management of RTI/STD
- Management of RTI/STD by syndromic approach
- Basic Health education & counseling (4Cs) & partner management
- Diagnosis and management of vaginal discharge syndrome
- Diagnosis and management of lower abdominal pain syndrome
- Signs and symptoms of other five RTI/STD syndromes

- Other STD and scabies
- Referral system
- Rationale use of drugs
- Case study & dummy practice
- Skills practice in field

Who Should Apply: Participants from Health/FP related organizations: Doctors, Counselors, Staff Nurse, Paramedics are encouraged to apply. Should have experience of working in the area of Reproductive Health and Family Planning.

Course Fee:TK. 8,500 per participant (Nonresidential)

4) First Aid

Course Title: First Aid
Duration: 2 Days
Time: 09 AM-05 PM

Course Contents

- Definition of First Aid
- Who will provide First Aid
- Basic criteria of first aid provider
- Basic principles of First aid
- Management of cut, burn, drowning, bruises, bleeding,
- Fainting, electrocution, minor fracture, heat stroke.

Who Should Apply: Participants from garments factory or any other factories or any one can apply

Course Fee: TK. 2,000 per participant (Nonresidential).

5) Violence against Women

Course Title: Violence against Women
Duration: 4 Days
Time: 09 AM-05 PM

Course Contents

- Over view of VAW and present plan
- Reception of VAW cases
- Emergency management of VAW cases

- History taking and documentation
- Examination and collection of evidence
- Management of sexual assault and battering cases
- Management of burn cases
- Management of abortion
- Ethical and legal obligation
- Counseling and follow-up of VAW cases
- Referral of VAW cases
- Skills practice in field

Who Should Apply: Participants from Health/FP related organizations: Doctors, Counselors, Staff Nurse, Paramedics are encouraged to apply. Should have experience of working in the area of Reproductive Health and Family Planning.

Course Fee: TK. 4,500 per participant (Nonresidential)

6) Youth Friendly Services

Course Title: Youth Friendly Services
Duration: 3 DAYS
Time: 09 AM-05 PM

Course Contents

- Overview of Youth Friendly Service Program
- Physical changes during adolescent period
- Food and nutrition
- Early marriage
- Safe motherhood
- Management of RTI/STI with young clients
- Abortion and infertility
- Gender and violence in case of youth
- Field visit & adolescent counseling

Who Should Apply: Participants from Health/FP related NGOs: Doctors, Counselors, Staff Nurse, Paramedics are encouraged to apply. Should have experience of working in the area of Reproductive Health and Family Planning.

Course Fee: TK. 4,500 per participant (Nonresidential)

7) General Management

Course Title: General Management
Duration: 3 Days
Time: 09 AM-05 PM

Course Contents:

- Management: Management style, role of a manager, work plan, coordination
- Supervision and monitoring
- Staff motivation
- Leadership
- Team building
- Conflict management
- Time management
- Networking & advocacy

Who Should Apply: Participants from Health/FP related NGOs: Doctors, Counselors, Staff Nurse, Paramedics are encouraged to apply. Should have experience of working in the area of Reproductive Health and Family Planning.

Course fee: TK. 4,000 per person

8) Training of Trainers

Course Title: Training of Trainers
Duration: 5 Days
Time: 09 AM-05 PM

Course Contents:

- Training process & learning
- Understanding the adult learning
- Training methods
- Key skills of successful trainers
- Creating the positive training environment
- Use of ice-breakers and energizers
- Use of training aids
- Training management: planning, monitoring, evaluation & follow-up

Who Should Apply: Participants from Health/FP related NGOs: Doctors, Counselors, Staff Nurse, Paramedics are encouraged to apply. Should have experience of working in the area of Reproductive Health and Family Planning.

Course fee: TK. 5,500 per person

9) Health Services Marketing

Course Title: Health Services Marketing
Duration: 3 Days
Time: 09 AM-05 PM

Course Contents:

- Reproductive health & its components
- Communication
- Effective communication
- Concepts of marketing
- Five Ps of marketing management
- Marketing strategy
- Salesmanship
- Successful sales call & its steps
- Handling clients response
- Closing
- Post call review

Who Should Apply: Participants from Health/FP related NGOs: Doctors, Counselors, Staff Nurse, Paramedics are encouraged to apply. Should have experience of working in the area of Reproductive Health and Family Planning.

Course fee: TK. 4,000 per person

Apply to: Manager, Training, Marie Stopes Clinic Society, House # 6/2, Block # F, Lalmatia, Dhaka-1207, Tel: 9121208,9129022, 8114392 . Fax: 880-2-8117673.

For further information please contact:

Ms. Lilian Lipi Baroi
Secretary - Training & Advocacy



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